DIVERSITY AND INCLUSION

IN-PERSON INTERVIEW QUESTIONS

FOR FACULTY POSITIONS:

NON-TENURE TRACK

TENURE-TRACK

(NOT INCLUDING POST DOCTORAL TITLES)

1. [Please Share With Us What Diversity, Equity, and Inclusion Mean to You and Why They’re Important.](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.themuse.com%2Fadvice%2Fdiversity-inclusion-interview-questions-answers-examples%23adbe94bf-3d40-4667-a4e0-7fb2c1e4c660&data=04%7C01%7Ctpergher%40sebs.rutgers.edu%7C2e14cdc3f3704f8d509108d8cf0123c1%7Cb92d2b234d35447093ff69aca6632ffe%7C1%7C0%7C637486951091274266%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=MwIPrzUVfKSWHUFiOBrmjt2Ti81Qc1z71H9sIjiCtFY%3D&reserved=0)
2. [How Would You Handle a Situation Where a Colleague Was Being Culturally Insensitive, Sexist, Racist, or Homophobic?](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.themuse.com%2Fadvice%2Fdiversity-inclusion-interview-questions-answers-examples%232dc755d2-f19a-41fd-ada9-37d4340330ff&data=04%7C01%7Ctpergher%40sebs.rutgers.edu%7C2e14cdc3f3704f8d509108d8cf0123c1%7Cb92d2b234d35447093ff69aca6632ffe%7C1%7C0%7C637486951091274266%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=oWI60WoQVJxkgaZamY0xTPYOSjnW1OqSVFHLdpziVko%3D&reserved=0)
3. [Tell Me About a Time When You Advocated for Diversity and Inclusion in the Workplace.](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.themuse.com%2Fadvice%2Fdiversity-inclusion-interview-questions-answers-examples%23537d623c-0778-4163-a830-5245aa60c99e&data=04%7C01%7Ctpergher%40sebs.rutgers.edu%7C2e14cdc3f3704f8d509108d8cf0123c1%7Cb92d2b234d35447093ff69aca6632ffe%7C1%7C0%7C637486951091284218%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=O3prWOymBNAJbYkIK4SKVLeDwP01%2FQD4gNwYMy9wRMs%3D&reserved=0)