

APPENDIX A

ACADEMIC TITLES AND RANK EQUIVALENTS COVERED BY AAUP-AFT AGREEMENT⁵

<u>TITLE</u>	<u>JOB CLASS CODE</u>	
	<u>A.Y.</u>	<u>C.Y.</u>
<u>Rank of Distinguished Professor:</u>		
<u>Tenured/Tenure Track Titles</u>		
Distinguished Professor	89500	89520
Distinguished Professor Law	89540	89541
Extension Specialist (Professor II)	99100	99110
Law Librarian I	99140	99150
Professor II	89000	89010
Professor II Law	99040	99050
Special Professorial Title	99056	99057
University Professor	89005	89015
Distinguished Professor Dept. Chair	89510	89530 ⁵
Professor II Dept. Chair	89001	89011
Special Professorial Title Chair	99059	99058
<u>Non Tenure Track Titles</u>		
Distinguished Clinical Professor	89552	89553
Distinguished Clinical Professor Law	89551	89550
Distinguished Professor of Professional Practice	97338	97339
Distinguished Research Professor	89560	89570
Distinguished Teaching Professor	97308	97309
Lecturer (Professor II)	99060	99070
Research Professor II	-----	-----
<u>Rank of Professor:</u>		
<u>Tenured/Tenure Track Titles</u>		
County Agent I (Professor I)	98180	98190
Extension Specialist (Professor I)	98060	98070
Law Librarian II	98140	98150
Librarian I	98120	98130
Professor I	88000	88010
Professor I [T-code]	-----	-----
Professor I Law	98160	98170
Extension Specialist (Professor I) Dept. Chair	98061	98071
Professor I Dept. Chair	88001	88011

⁵ This list is not inclusive of all titles covered by the collective bargaining agreement between Rutgers and the AAUP-AFT. It is meant to serve as a reference point for commonly used titles. The dashes on this list represent those union eligible titles that are currently encumbered but will be phased out of use. Please contact the Office of Academic Labor Relations if a title that you would like to use has not been included on the Appendix A.

<u>TITLE</u>	<u>JOB CLASS CODE</u>	
	<u>A.Y.</u>	<u>C.Y.</u>
<u>Non Tenure Track Titles</u>		
Clinical Professor	88002	88009
Clinical Professor Law I	98161	98171
Lecturer (Professor I)	98040	98050
Librarian of Practice I	97366	97367
Professor of Professional Practice	97336	97337
Research Professor I	98000	98010
Research Professor I [T-code]	-----	-----
Teaching Professor	97306	97307
 <u>Rank of Associate Professor:</u>		
<u>Tenured/Tenure Track Titles</u>		
Associate Extension Specialist	97040	97050
Associate Professor	87000	87010
Associate Professor Law	97140	97150
County Agent II	97180	97190
Law Librarian III	97120	97130
Librarian II	97100	97110
Associate Extension Specialist Dept. Chair	97052	97051
Associate Professor Dept. Chair	87001	87011
County Agent II Dept. Chair	97167	97166
 <u>Non Tenure Track Titles</u>		
Associate Professor (Non Tenure Track)	87012	99895
Associate Professor of Professional Practice	97334	97335
Associate Research Professor	97020	97030
Associate Teaching Professor	97304	97305
Clinical Associate Professor	87002	87009
Clinical Associate Professor Law	97141	97151
Lecturer (Associate Professor)	97160	97170
Librarian of Practice II	97364	97365
 <u>Rank of Assistant Professor:</u>		
<u>Tenured/Tenure Track Titles</u>		
Assistant Extension Specialist	96040	96050
Assistant Professor	86000	86010
Assistant Professor Law	96140	96150
County Agent III	96180	96190
Law Librarian IV	96120	96130
Librarian III	96100	96110
Assistant Professor Dept. Chair	86001	86011

<u>TITLE</u>	<u>JOB CLASS CODE</u>	
	<u>A.Y.</u>	<u>C.Y.</u>
<u>Non Tenure Track Titles</u>		
Adjunct Assistant Extension Specialist	96231	96230
Adjunct Assistant Professor	96080	96090
Adjunct County Agent III	96240	96250
Assistant Professor (Non Tenure Track)	86002	86012
Assistant Professor of Professional Practice	97332	97333
Assistant Research Professor	96000	96010
Assistant Teaching Professor	97302	97303
Clinical Assistant Professor	86003	86004
Clinical Assistant Professor Law	96141	96151
Lecturer (Assistant Professor)	96160	96170
Librarian of Practice III	97362	97363

Rank of Instructor:

Clinical Instructor	85001	85011
Clinical Instructor Law	96116	96117
County Agent IV	95140	95150
Extension Associate	95000	95010
Instructor	85000	85010
Instructor Law	96112	96113
Instructor of Professional Practice	97330	97331
Lecturer (Instructor)	95060	95070
Librarian of Practice IV	97360	97361
Research Associate	95040	95050
Teaching Instructor	97300	97301

Rank of Assistant Instructor:⁶

Assistant Instructor	-----	-----
Lecturer (Assistant Instructor)	-----	-----
Research Assistant	-----	-----

OTHER TITLES COVERED BY AAUP-AFT AGREEMENT

Teaching Assistant	99722	99723
Graduate Assistant	99752	99753

⁶ Pursuant to the Memorandum of Agreement between the AAUP-AFT and Rutgers regarding Non-Tenure Track Faculty, all new faculty hired as of 7/1/14 will be hired at the rank equivalent of Instructor or above.