Sample Behavioral Interview Questions

1. Give me an example of a time when something you tried to accomplish failed.
2. Tell me abut a time when you have been faced with a challenge where the best way forward or strategy to adopt was not “clear cut” (i.e. there were a number of possible solutions). How did you decide the best way forward?
3. Give me an example of when you showed initiative and took the lead.
4. Give me an example of a time when you motivated others.
5. Tell me about a time when you delegated a project effectively.
6. Give me an example of a time when you used your factfinding skills to solve a problem.